

Package - March 5, 2014

ARTICLE 27
UNIFORMS AND EQUIPMENT

Section 27.1. Uniformed bargaining unit employees shall be entitled to the uniform allowance in the schedule listed below, pursuant to the Employer's rules, regulations, and procedures for the purpose of purchasing and maintaining uniforms and required leather equipment. ~~AND WHOSE UNIFORMS MEET THE B.S.S.A. STANDARD.~~

Handwritten initials: *AB*, *SV*

<u>Uniform Allowance Schedule</u>	
For year 20144	\$ 1,2600.00
For year 20125	\$1,27500.00
For year 20136	\$1,4200.00

Handwritten initials: *AB*, *JB*

The uniform allowance is provided on a purchase requisition system and not on the basis of cash to the employee. **Uniformed bargaining unit employees shall be entitled to purchase uniforms anywhere that accepts the County voucher system and whose uniforms meets the BSSA standards.**

Handwritten initials: *AB*, *JB*

Plainclothes officers shall be eligible for uniform allowance according to the above schedule for use towards clothing determined by the Employer's rules, regulations and procedures. All requests for reimbursement by plainclothes employees must be accompanied by receipts.

Uniformed officers shall be permitted to purchase civilian clothes (to be used in court). All requests for reimbursement by uniformed officers must be accompanied by receipts.

Section 27.2. All equipment (including leather, but excluding shoes) purchased by the Employer is the property of the Employer and shall, upon termination of employment of an employee, be returned to the Employer in condition issued, allowing for reasonable wear and tear, prior to the issuance of any final compensation to the employee. Any issued item which is lost by an employee shall either be replaced or paid for at current market value by the employee, at the option of the employee.

~~Employees who have completed twenty four (24) months of continuous service with the Employer shall be permitted to keep all equipment purchased upon termination (excluding firearms) purchased with uniform allowance funds. Upon resigning or retiring in good standing an employee may buy any and all equipment purchased for \$1.00.~~

Section 27.3. Equipment and other items not issued or required by the Employer may be utilized or worn only with the permission of the Employer or his designee.

Section 27.4. Should the bargaining unit member not spend the sum allowed for uniform allowance as defined in Section 27.1, the unused sum shall be carried over to the following year, and a continuation of carryover shall apply. If on December 15, 20160, of this agreement any employee has not expended his allowance, such monies shall be returned to the Sheriff's budget.

Handwritten: *Orth*, *3-13-14*
D.F. #1242 3-13-14

Handwritten: *JB*, *3-13-14*, *UG*, *3-13-14*

Package – March 5, 2014

Section 27.5. The Employer shall purchase (in addition to the uniform allowance) any newly enacted changes to the uniforms and equipment that the Employer requires to take place immediately, i.e., other than on a replacement basis.

[Handwritten signature] 3-13-14
D.F. 1242 3-8-14

[Handwritten signature] 3-13-14

[Handwritten signature] 3-13-14



Sheriff Steve Barry

County of Summit • State of Ohio

**SUMMIT COUNTY SHERIFF'S OFFICE
STEVE BARRY, SHERIFF**

Order # 7

**UNIFORM EQUIPMENT AND DRESS CODE
APRIL 8, 2014**

UNIFORM EQUIPMENT AND DRESS CODE

Uniform Vouchers are now available for pickup by deputies. (Supervisors are still in negotiations) Please keep in mind that some of the newly established vendors are not currently set up for purchases by members using our voucher system. This should be remedied within the next couple of weeks and you will have several more choices in vendors to purchase uniform items.

With the contract being ratified and deputies being able to make purchases using the new uniform allowance system from the new vendors that will be available, this memo is to advise all sworn employees that the Uniform, Equipment, and Dress Code Policy is currently under review. Although there may be some variations, the new guidelines will be more closely based on BSSA standards as identified in O.A.C. 311-1 (1-15).

All sworn employees will be responsible to comply with proper uniform dress codes within the new policy. Many items that have been purchased in the past outside of the current policy will no longer be permitted to be worn (i.e. certain jackets, shoes, caps etc.). Therefore, deputies may need to purchase new uniform items. The way supervisors wear rank insignia may also be changing (refer to O.A.C. 311-1-14)

Until such time as the Uniform, Equipment, and Dress Code Policy is updated, no supplemental uniform allowance purchases will be approved.

The Uniform Committee is working diligently to complete the updating of the policy as quickly as possible.

Page 1 of 2

Administration / Operations • 53 University Avenue • Akron, Ohio 44308-1679
Phone 330-643-2181 • Fax 330-434-2701
Summit County Jail • 205 East Crosier Street • Akron, Ohio 44311-2351
Phone 330-643-2171 • Fax 330-253-4138



Sheriff Steve Barry

County of Summit • State of Ohio

PAGE 2 of 2
UNIFORM EQUIPMENT
AND DRESS CODE

While the current policy is under review, Deputies will still be responsible to comply with the proper uniform dress established in the current policy (2.5.0 effective 4/4/2003).

Steve Barry Sheriff, County of Summit

Administration / Operations • 53 University Avenue • Akron, Ohio 44308-1679
Phone 330-643-2181 • Fax 330-434-2701
Summit County Jail • 205 East Crosier Street • Akron, Ohio 44311-2351
Phone 330-643-2171 • Fax 330-253-4138