

1 RESOLUTION NO. 2020-377

**First Reading Passage Requested**

**(B. Harnak)**

2 SPONSOR Executive Shapiro

3 DATE November 23, 2020

COMMITTEE Personnel

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6  
7 **A Resolution authorizing the Executive to execute a Memorandum of Understanding**  
8 **(“MOU”), between the Fraternal Order of Police, Ohio Labor Council, Inc., and the**  
9 **Executive and Sheriff, which authorizes hazard pay for the period 3/1/2020 through**  
10 **12/20/2020, and declaring the expenditure necessary due to the public health emergency**  
11 **with respect to the Coronavirus Disease 2019 (COVID-19), for the Executive and the**  
12 **Sheriff, and declaring an emergency.**

13  
14 WHEREAS, this Council previously approved Resolution No. 2020-227, authorizing a  
15 Collective Bargaining Agreement (“CBA”) between the Fraternal Order of Police, Ohio Labor  
16 Council, Inc. (representing the full-time Deputy Sheriffs), and the Executive and Sheriff, for the  
17 period 1/1/20 through 12/31/22, which authorized a two and one-half percent (2.5%) increase in  
18 pay for the first year of the CBA, and a wage reopener for the remaining two years of the CBA;  
19 and

20  
21 WHEREAS, per the Coronavirus Relief Fund Guidance for State, Territorial, Local, and  
22 Tribal Governments Updated September 2, 2020 issued by the U.S. Treasury, Summit County  
23 Sheriff Deputies uniquely qualify as substantially dedicated to mitigating or responding to the  
24 COVID-19 public health emergency and their salaries qualify as an eligible expenditure under  
25 the Coronavirus Aid, Relief and Economic Security (CARES) Act; and

26  
27 WHEREAS, Fraternal Order of Police, Ohio Labor Council, Inc., the Executive and  
28 Sheriff have now reached an agreement (“Memorandum of Understanding”, or “MOU”), which  
29 authorizes hazard pay within the MOU for the period 3/1/20 through 12/20/20, necessary to  
30 provide additional compensation for the risk assumed by the members of the Fraternal Order of  
31 Police, Ohio Labor Council, Inc. who’s duties bring them in close contact with members of the  
32 public to enforce public health or public safety orders at the Summit County Jail, courthouses,  
33 patrol districts and various other public interactions; and

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35 WHEREAS, the parties have further agreed in the MOU to forgo the wage reopener in  
36 the second year of the parties’ CBA (the year 2021); and

37  
38 WHEREAS, this Council declares that the payment of hazard pay for the period 3/1/2020  
39 through 12/20/2020 to compensate for the elevated risks incurred by the members of the  
40 Fraternal Order of Police, Ohio Labor Council, Inc. at the Summit County Jail, courthouses,  
41 patrol districts and public interactions is necessary due to the public health emergency with  
42 respect to the Coronavirus Disease 2019 (COVID-19); and

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44 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
45 that is necessary and in the best interest of the County of Summit to authorize the Executive to  
46 execute the aforementioned MOU;

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48 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
49 of Ohio, that:

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1 RESOLUTION NO. 2020-377

2 PAGE TWO

3  
4 SECTION 1

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6 The Executive is hereby authorized to execute a Memorandum of Understanding  
7 (“MOU”), between the Fraternal Order of Police, Ohio Labor Council, Inc., and the Executive  
8 and Sheriff, which authorizes hazard pay within the MOU for the period 3/1/20 through  
9 12/20/20, and to forgo the wage reopener in the second year of the parties’ Collective Bargaining  
10 Agreement (the year 2021).

11  
12 SECTION 2

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14 This Council declares that that the payment of hazard pay for the period 3/1/2020 through  
15 12/20/2020 to compensate for the elevated risks incurred by the members of the Fraternal Order  
16 of Police, Ohio Labor Council, Inc. (representing the full-time Deputy Sheriffs) is necessary due  
17 to the public health emergency with respect to the Coronavirus Disease 2019 (COVID-19) and is  
18 being done in compliance with the provisions of section 5001 of the federal Coronavirus Aid,  
19 Relief and Economic Security Act.

20  
21 SECTION 3

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23 This Resolution is hereby declared an emergency in the interest of the health, safety, and  
24 welfare of the citizens of the County of Summit and for the further purpose of providing a timely  
25 MOU authorizing hazard pay for the Sheriff’s deputies.

26  
27 SECTION 4

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29 Provided this Resolution received the affirmative vote of eight members, it shall take  
30 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
31 effect and be in force at the earliest time provided by law.

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33 SECTION 5

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35 It is found and determined that all formal actions of this Council concerning and relating  
36 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
37 deliberations of this Council and of any of its committees that resulted in such formal action,  
38 were in meetings open to the public, in compliance with all legal requirements, including Section  
39 121.22 of the Ohio Revised Code.  
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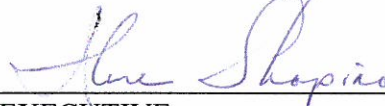
INTRODUCED November 23, 2020

ADOPTED November 23, 2020

  
\_\_\_\_\_  
CLERK OF COUNCIL

  
\_\_\_\_\_  
PRESIDENT OF COUNCIL

APPROVED November 24, 2020

  
\_\_\_\_\_  
EXECUTIVE

ENACTED EFFECTIVE November 24, 2020

Voice Vote: YES: 11-0 Dickinson, Donofrio, Feeman, Koehler, McKenney, Prentice, Rodgers, Schmidt, Sims, Walters, Wilhite