RESULUTION NO. <u>2016-025</u>	
SPONSOR <u>Mr. Pry</u>	
DATE February 8, 2016	COMMITTEE: Personnel

A Resolution approving a salary adjustment for classified non-bargaining employees Mark Beckwith, Kimberly Subotin, Alyse Ziga, Lance Pressley, Joyce Thorley, and Tenille Kaus for the Prosecutor and Executive, and declaring an emergency.

WHEREAS, the Prosecutor desires to grant a salary adjustment for classified non-bargaining employees Mark Beckwith, Kimberly Subotin, Alyse Ziga, Lance Pressley, and Joyce Thorley; and

WHEREAS, the Executive desires to grant a salary adjustment for classified non-bargaining employee, Tenille Kaus; and

WHEREAS, Section 169.07 of the Codified Ordinances of the County of Summit requires County Council's approval for said salary adjustments; and

WHEREAS, the Director of the Department of Human Resources will review the personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of the Codified Ordinances of the County of Summit; and

WHEREAS, the salary adjustment will be submitted to the Director of the Department of Finance and Budget for the certification of availability of appropriated funds, as required by Section 169.07(b) of the Codified Ordinances of the County of Summit; and

WHEREAS, this Council has determined, after reviewing all pertinent information, that the aforementioned salary adjustment is necessary and in the best interest of the County of Summit;.

NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit, State of Ohio, that:

## SECTION 1

County Council hereby determines that the Prosecutor and Executive have demonstrated that it is necessary for the effective and continued operation of their offices to authorize the following salary adjustment effective upon the adoption of this Resolution:

Name Mark Beckwith	Position Victim Advocate	Current Salary \$1,121.32 bi-weekly \$29,154.32 annual	New Salary \$1,198.84 bi-weekly \$31,169.84 annual
Kimberly Subotin	Victim Advocate	\$1,319.20 bi-weekly \$34,299.20 annual	\$1,435.20 bi-weekly \$37,315.20 annual
Alyse Ziga	Victim Advocate	\$1,319.20 bi-weekly \$34,299.20 annual	\$1,396.80 bi-weekly \$36,316.80 annual

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SECTION 1 (Cont.)

<u>Name</u>	<b>Position</b>	<b>Current Salary</b>	New Salary
Lance Pressley Viction	n Services Coordinator	\$1,591.20 bi-weekly \$41,371.20 annual	\$1,630.40 bi-weekly \$42,390.40 annual
Joyce Thorley Victim Services Coordinator  Tenille Kaus Training Administrator and EEO	\$1,724.00 bi-weekly \$44,824.00 annual	\$1,763.20 bi-weekly \$45,843.20 annual	
Compliance Officer	<u>e</u>	\$3,025.00 bi-weekly \$78,665.60 annual	\$3,120.00 bi-weekly \$81,120.00 annual

## **SECTION 2**

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit and for the further reason to immediately authorize the County Prosecutor and County Executive to make the aforementioned salary adjustments.

## **SECTION 3**

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise it shall take effect and be in force at the earliest time provided by law.

## **SECTION 4**

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in open meetings to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

PRESIDENT OF COUNCIL

INTRODUCED	January 25, 2016

February 8, 2016 ADOPTED

CLERK OF COUNCIL

February 9, 2016 **APPROVED** 

February 9, 2016 **ENACTED EFFECTIVE**