SPONSOR Mr. Pry			
DATE September 22, 2014	COMMITTEE	Personnel	

2014-403

RESOLUTION NO.

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A Resolution confirming an award by the Board of Control of a renewal (second of two) of a professional service contract with The Centers for Families and Children, d.b.a. Ease@Work, for Employee Assistance Program services for County employees and employees of other political subdivisions, for a one-year term, from 1/1/15 through 12/31/15, in an amount not to exceed \$15.30 per employee per year, for a total amount not to exceed \$128,750.00, for the Executive's Department of Law, Insurance and Risk Management, and declaring an emergency.

WHEREAS, this Council previously adopted Resolution No. 2012-404, which confirmed the award by the Board of Control of a professional service contract with The Centers for Families and Children, d.b.a. Ease@Work, for Employee Assistance Program services for County employees, for the period 1/1/13 through 12/31/13, in an amount not to exceed \$15.50 per employee per year, for a total amount not to exceed \$95,000.00, with two options to renew for an additional one-year term; and

WHEREAS, this Council also previously adopted Resolution No. 2010-076, which authorizes the County Executive to execute an Employee Assistance Program Participation Agreement with County of Summit political subdivisions that wish to participate in the County's Employee Assistance Program; and

WHEREAS, this Council also previously adopted Resolution No. 2013-448, which authorizes the County Executive to execute an Employee Assistance Program Participation Agreement with any Ohio political subdivisions that wish to participate in the County's Employee Assistance Program; and

WHEREAS, as a result of the execution of a number of such Employee Assistance Participation Agreements with political subdivisions, the County has an estimated 7,761 employees that may participate in the program; and

WHEREAS, this Council subsequently approved Resolution No. 2014-009, which authorized the County Executive to execute a renewal (first of two) of a professional service contract with The Centers for Families and Children, d.b.a. Ease@Work, subject to the approval of the Board of Control, for Employee Assistance Program services for County employees and employees of other political subdivisions, and an amendment to add an interactive website, EASEy Access, for an amount not to exceed \$15.30 per employee per year based upon a six-session model for an estimated 7,761 employees, in the amount of \$118,743.30, and to add 55 training hours for the County's wellness program, at an approximate cost of \$10,000.00, for a one-year term, from 1/1/14 through 12/31/14, in an amount not to exceed \$15.30 per employee per year, for a total amount not to exceed \$128,750.00; and

WHEREAS, the County of Summit wishes to enter into a renewal (second of two) of the aforementioned professional service contract with The Centers for Families and Children, d.b.a. Ease@Work, for a one-year term, from 1/1/15 through 12/31/15, in an amount not to exceed \$15.30 per employee per year, for a total amount not to exceed \$128,750.00; and

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WHEREAS, the Board of Control, at its meeting on August 20, 2014, awarded a renewal (second of two) of a professional service contract with The Centers for Families and Children, d.b.a. Ease@Work, for Employee Assistance Program services for County employees and employees of other political subdivisions, for a one-year term, from 1/1/15 through 12/31/15, in an amount not to exceed \$15.30 per employee per year, for a total amount not to exceed \$128,750.00; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that the renewal (second of two) of the aforementioned professional service contract with The Centers for Families and Children, d.b.a. Ease@Work, is necessary and in the best interest of the County of Summit;

NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State of Ohio, that:

SECTION 1

The award by the Board of Control of a renewal (second of two) of a professional service contract with The Centers for Families and Children, d.b.a. Ease@Work, for Employee Assistance Program services for County employees and employees of other political subdivisions, for a one-year term, from 1/1/15 through 12/31/15, in an amount not to exceed \$15.30 per employee per year, for a total amount not to exceed \$128,750.00, is hereby confirmed and the County Executive is hereby authorized to execute such contract renewal.

SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the citizens of the County of Summit, and for the further purpose to immediately renew and amend a necessary contract to provide EAP services to County employees in 2015.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

1 2 3	RESOLUTION NO2014-403 PAGE THREE
5	INTRODUCED September 8, 2014
6 7 8 9 0	ADOPTED September 22, 2014 CLERK OF COUNCIL PRESIDENT OF COUNCIL
2 3 4 5 6 7 8	APPROVED September 22, 2014 EXECUTIVE
)	ENACTED EFFECTIVE September 22, 2014

Voice Vote: 11-0 YES: Comunale, Crawford, Feeman, Kostandaras Kurt, Lee, Prentice, Rodgers, Roemer, Schmidt, Shapiro