

1 RESOLUTION NO. 2022-004

2 SPONSOR Executive Shapiro

3 DATE January 31, 2022

4 COMMITTEE Personnel

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6  
7 **An amended Resolution approving the salary adjustment for unclassified non-bargaining**  
8 **employee Robert Michael Velten based upon job performance and pay equity, for the**  
9 **Executive's Medical Examiner's Office, and declaring an emergency.**

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11 WHEREAS, Robert Michael Velten was promoted to Toxicologist at the Executive's  
12 Medical Examiner's Office effective 2/15/21; and

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14 WHEREAS, Mr. Velten worked alongside former Toxicologist Steve Perch until Mr.  
15 Perch's retirement on 8/31/21 and has worked on his own since 9/1/21; and

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17 WHEREAS, Mr. Velten performs toxicology testing for the Medical Examiner's Office  
18 as well as numerous outside agencies; and

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20 WHEREAS, the Executive wishes to grant a salary adjustment for Mr. Velten based upon  
21 job performance and pay equity; and

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23 WHEREAS, because a salary adjustment for the aforementioned employee represents a  
24 pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this  
25 Council's approval of the salary adjustment is required; and

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27 WHEREAS, the Director of the Department of Human Resources will review the  
28 personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of  
29 the Codified Ordinances; and

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31 WHEREAS, the salary adjustment will be submitted to the Director of the Department of  
32 Finance and Budget for certification of availability of appropriated funds, as required by Section  
33 169.07(b) of the Codified Ordinances; and

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35 WHEREAS, this Council has determined by reviewing all pertinent information that the  
36 aforementioned salary adjustment is necessary and in the best interest of the County of Summit;

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38 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
39 of Ohio, that:

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41 SECTION 1

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43 This Council hereby determines that the Executive's Medical Examiner's Office has  
44 demonstrated that it is necessary for the effective and continued operation of the office to  
45 authorize the Executive to make the following salary adjustment effective retroactively to  
46 January 1, 2022:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
48 Robert Michael Velten	Toxicologist	Annual \$64,480.00	Annual \$75,004.80

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1 RESOLUTION NO. 2022-004

2 PAGE TWO

3  
4 SECTION 2

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6 This Resolution is hereby declared an emergency in the interest of the health, safety and  
7 welfare of the residents of the County of Summit and for the further reason to immediately  
8 compensate and retain a skilled employee of the Executive's Medical Examiner's Office.  
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10 SECTION 3

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12 Provided this Resolution receives the affirmative vote of eight members, it shall take  
13 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
14 effect and be in force at the earliest time provided by law.  
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16 SECTION 4

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18 It is found and determined that all formal actions of this Council concerning and relating  
19 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
20 deliberations of this Council and of any of its committees that resulted in such formal action,  
21 were in meetings open to the public, in compliance with all legal requirements, including Section  
22 121.22 of the Ohio Revised Code.  
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24  
25 INTRODUCED January 3, 2022

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27 ADOPTED January 31, 2022


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31 CLERK OF COUNCIL

  
PRESIDENT OF COUNCIL

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33 APPROVED February 1, 2022

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35  
36 February 1, 2022

37 ENACTED EFFECTIVE

  
EXECUTIVE

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio,  
Feeman, McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite