

1 RESOLUTION NO. 2022-003

2
3 SPONSOR Executive Shapiro

4
5 DATE January 31, 2022

COMMITTEE Personnel

6
7 **A Resolution approving the salary adjustment for classified non-bargaining employee**
8 **Rebecca McCutcheon based upon job performance and pay equity, for the Sheriff, and**
9 **declaring an emergency.**

10
11 WHEREAS, the Sheriff wishes to grant the salary adjustment for classified non-
12 bargaining employee Rebecca McCutcheon based upon her job duties, job performance and pay
13 equity; and

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15 WHEREAS, because the salary adjustment for the aforementioned employee represents a
16 pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this
17 Council's approval of the salary adjustment is required; and

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19 WHEREAS, the Director of the Department of Human Resources will review the
20 personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of
21 the Codified Ordinances of the County of Summit; and

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23 WHEREAS, the salary adjustment will be submitted to the Director of the Department of
24 Finance and Budget for certification of availability of appropriated funds, as required by Section
25 169.07(b) of the Codified Ordinances of the County of Summit; and

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27 WHEREAS, this Council finds and determines after reviewing all pertinent information,
28 that the aforementioned salary adjustment is necessary and in the best interest of the County of
29 Summit;

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31 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
32 of Ohio, that:

33
34 SECTION 1

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36 This Council hereby determines that the Sheriff has demonstrated that it is necessary for
37 the effective and continued operation of her office to authorize the Sheriff to make the following
38 salary adjustment effective retroactively to January 1, 2022:

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<u>Name</u>	<u>Current Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Rebecca McCutcheon	Inmate Services Supervisor	\$24.79 hourly	\$27.20 hourly

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43 SECTION 2

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45 This Resolution is hereby declared an emergency in the interest of the health, safety and
46 welfare of the residents of the County of Summit and for the further reason to immediately
47 compensate and retain a skilled employee of the Sheriff.
48

1 RESOLUTION NO. 2022-003

2 PAGE TWO

3
4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
8 effect and be in force at the earliest time provided by law.
9

10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
14 deliberations of this Council and of any of its committees that resulted in such formal action,
15 were in meetings open to the public, in compliance with all legal requirements, including Section
16 121.22 of the Ohio Revised Code.
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19 INTRODUCED January 3, 2022

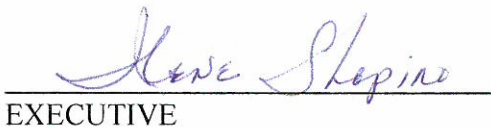
20
21 ADOPTED January 31, 2022

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23 
24 _____
25 CLERK OF COUNCIL



PRESIDENT OF COUNCIL

26
27
28 APPROVED February 1, 2022

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30 
31 _____
32 EXECUTIVE

February 1, 2022

ENACTED EFFECTIVE

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio,
Feeman, McKenney, Rodgers, Schmidt, Sims, Walters, Wilhite