

1 RESOLUTION NO. 2022-021

2
3 SPONSOR Executive Shapiro

4
5 DATE February 7, 2022

COMMITTEE Personnel

6
7 **A Resolution approving the new classifications, classification specifications and salary**
8 **schedules for the non-bargaining, unclassified positions of Director and Fiscal**
9 **Officer/General Counsel, and amending the County's 2022 Staffing Report to include said**
10 **classifications, for the Fiscal Officer, and declaring an emergency.**

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12 WHEREAS, this Council has the authority pursuant to Article III, Section 3.03 (10) of the
13 Charter of the County of Summit and Sections 169.08, 169.09, 169.10 and 169.11 of the Codified
14 Ordinances to establish classifications, classification specifications and pay/salary schedules for
15 all County employees; and

16
17 WHEREAS, the Fiscal Officer wishes to create the non-bargaining, unclassified positions
18 of Director and Fiscal Officer/General Counsel to mirror job duties of those positions in the
19 Executive's and the Engineer's offices and establish a pay schedule in order to successfully retain
20 personnel within the Fiscal Office; and

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22 WHEREAS, the Fiscal Officer requests that this Council approve the new classifications,
23 classification specifications and salary schedules for the non-bargaining, unclassified positions of
24 Director and Fiscal Officer/General Counsel in order to achieve said goals; and

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26 WHEREAS, it is further necessary to amend the County's 2022 Staffing Report to include
27 said classifications; and

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29 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
30 that it is necessary and in the best interest of the County of Summit to approve the new
31 classifications, classification specifications and salary schedules for the non-bargaining,
32 unclassified positions of Director and Fiscal Officer/General Counsel for the aforementioned
33 reasons;

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35 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
36 of Ohio, that:

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38 SECTION 1

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40 The following non-bargaining classifications are hereby approved:

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42 **Director--Category: CE Grade 6**

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44 **Fiscal Officer/General Counsel--Category: CD Grade 6**

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46 SECTION 2

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48 The classification specification for the new non-bargaining unclassified position of
49 Director, which is attached to this Resolution as Exhibit A and incorporated fully herein, is hereby
50 approved. The aforementioned classification is assigned the same salary schedule as a Director in
51 the Executive's Office, of Category CE, Grade 6, as set forth in Exhibit B, which is attached to
52 this Resolution and incorporated fully herein.
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2 PAGE TWO

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4 SECTION 3

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6 The classification specification for the new non-bargaining unclassified position of Fiscal
7 Officer/General Counsel, which is attached to this Resolution as Exhibit C and incorporated fully
8 herein, is hereby approved. The aforementioned classification is assigned the same salary schedule
9 as Engineer/General Counsel in the Engineer's Office Category CE, Grade 6, as set forth in Exhibit
10 D, which is attached to this Resolution and incorporated fully herein.

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12 SECTION 4

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14 The County's 2022 Staffing Report is hereby amended to include the following non-
15 bargaining classifications:

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17 **Director--Category: CE Grade 6**

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19 **Fiscal Officer/General Counsel--Category: CD Grade 6**

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21 SECTION 5

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23 This Resolution is hereby declared an emergency in the interest of the health, safety and
24 welfare of the residents and employees of the County of Summit, and for the further reason that it
25 is necessary in order to immediately create the non-bargaining, unclassified positions of Director
26 and Fiscal Officer/General Counsel to mirror job duties of those positions in the Executive's and
27 the Engineer's offices and establish a pay schedule in order to successfully retain personnel within
28 the Fiscal Office.

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30 SECTION 6

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32 Provided this Resolution receives the affirmative vote of eight (8) members, it shall take
33 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect
34 and be in force at the earliest time provided by law.

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36 SECTION 7

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38 It is found and determined that all formal actions of this Council concerning and relating
39 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
40 deliberations of this Council and of any of its committees that resulted in such formal action, were
41 in meetings open to the public, in compliance with all legal requirements, including Section 121.22
42 of the Ohio Revised Code.
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2 PAGE THREE

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5 INTRODUCED January 31, 2022

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7 ADOPTED February 7, 2022

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12 CLERK OF COUNCIL

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12 PRESIDENT OF COUNCIL

13 APPROVED February 7, 2022

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16 
17 EXECUTIVE

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19 ENACTED EFFECTIVE February 8, 2022

Voice Vote - YES: 10-0: Darrow, DeVitis, Dickinson, Donofrio,
Feeman, Rodgers, Schmidt, Sims, Walters, Wilhite

ABSENT: McKenney