

1 RESOLUTION NO. 2022-220

First Reading Passage Requested

(B. Harnak)

2
3 SPONSOR Executive Shapiro

4
5 DATE August 1, 2022

COMMITTEE Personnel

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7 **A Resolution approving a wage reopener agreement between the Fraternal Order of Police,**
8 **Ohio Labor Council, Inc., and the Executive and Sheriff, effective January 1, 2022, for the**
9 **Executive and the Sheriff, and declaring an emergency.**

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11 WHEREAS, in Resolution No. 2020-227, this Council authorized a Collective
12 Bargaining Agreement (“CBA”) between the Fraternal Order of Police, Ohio Labor Council, Inc.
13 (representing the full-time Deputy Sheriffs), and the Executive and Sheriff, for the period 1/1/20
14 through 12/31/22, which authorized a two and one-half percent (2.5%) increase in pay for the
15 first year of the CBA, and a wage reopener for the remaining two years of the CBA; and

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17 WHEREAS, in Resolution No. 2021-362, this Council approved a Memorandum of
18 Understanding which authorized hazard pay within the MOU for the period 3/1/20 through
19 12/20/20, necessary to compensate for the elevated risks incurred by the members of the Sheriff
20 Supervisors’ Association at the Summit County Jail, courthouses, patrol districts and public
21 interactions; and in which the parties further agreed to forgo the wage reopener in the second
22 year of the parties’ CBA (the year 2021); and

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24 WHEREAS, the Fraternal Order of Police, Ohio Labor Council, Inc., and the Executive
25 and Sheriff have come to an agreement on the wage reopener for the final year of the CBA,
26 effective January 1, 2022, establishing a new wage table for year 2022, with an average step that
27 is flat in comparison with 2021 but is modified to improve recruitment and retention; and

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29 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
30 that is necessary and in the best interest of the County of Summit to approve the aforementioned
31 wage reopener agreement for the final year of the agreement;

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33 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
34 of Ohio, that:

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36 SECTION 1

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38 The agreement on the wage reopener between the Fraternal Order of Police, Ohio Labor
39 Council, Inc., and the Executive and Sheriff, effective January 1, 2022, is hereby approved.

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41 SECTION 2

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43 This Resolution is hereby declared an emergency in the interest of the health, safety, and
44 welfare of the residents of the County of Summit and for the further purposes of providing a
45 competitive salary structure for the Sheriff’s deputies and promote recruitment.

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47 SECTION 3

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49 Provided this Resolution received the affirmative vote of eight members, it shall take
50 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
51 effect and be in force at the earliest time provided by law.

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2 PAGE TWO


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4 SECTION 4

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6 It is found and determined that all formal actions of this Council concerning and relating
7 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
8 deliberations of this Council and of any of its committees that resulted in such formal action,
9 were in meetings open to the public, in compliance with all legal requirements, including Section
10 121.22 of the Ohio Revised Code.

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13 INTRODUCED August 1, 2022

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15 ADOPTED August 1, 2022

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19 CLERK OF COUNCIL

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19 PRESIDENT OF COUNCIL

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21 APPROVED August 2, 2022

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25 EXECUTIVE

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27 ENACTED EFFECTIVE August 2, 2022

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio,
McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite