

## 2022-236 EXHIBIT A

### 169.22(c)(4)A

(4) Immediate family. "Immediate family" is defined separately for purposes of sick leave and bereavement leave.

A. Sick Leave. "Immediate family" for purposes of sick leave set forth in Section [169.22\(c\)\(3\)A](#). C. and D. includes:

1. Spouse
2. Domestic Partner
3. Child (Step)
4. Father (Step)
5. Mother (Step)
6. Brother (Step)
7. Sister (Step)
8. Grandparent
9. Grandchild
10. Uncle (Father or Mother's brother or husband of an Aunt/Uncle)
11. Aunt ((Father or Mother's sister or wife of an Uncle/Aunt)
- ~~10~~12. An individual over whom an employee has a power of attorney.
- ~~11~~13. Covered service member as defined under FMLA Military Leave.
- ~~12~~14. A legal guardian or an individual over whom an employee has a legal guardianship.