

1 RESOLUTION NO. 2023-044

**First Reading Passage Requested**  
**(D. Matz)**

2  
3 SPONSOR Executive Shapiro

4  
5 DATE March 6, 2023

COMMITTEE Personnel

6  
7 **A Resolution authorizing employee retention bonus payments to certain employees of the**  
8 **Prosecutor, pursuant to a grant received from the Ohio Department of Public Safety**  
9 **funded by American Rescue Plan Act funds for the purposes of assisting with employee**  
10 **retention, for the Prosecutor and the Executive's Department of Human Resources, and**  
11 **declaring an emergency.**

12  
13 WHEREAS, pursuant to Section 169.07(c) of the Codified Ordinances of the County of  
14 Summit, this Council has the authority to authorize salary adjustments including bonus payments  
15 provided the Department of Finance and Budget certifies the availability of sufficient  
16 appropriated funds for the adjustment; and

17  
18 WHEREAS, pursuant to a grant agreement with the Ohio Department of Public Safety,  
19 the Prosecutor will be able to pay a bonus to each assistant prosecutor in an amount equal to 10%  
20 of the employee's annual salary, and the Prosecutor has determined to structure the payment of  
21 the bonuses over a three year period in order to ensure the retention of her employees; and

22  
23 WHEREAS, this Council approved the appropriation of the grant funds at its meeting  
24 held on February 13, 2023; and

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26 WHEREAS, this Council finds and determines, after reviewing all pertinent information,  
27 that it is necessary and in the best interest of the County to enact the bonus payments in order to  
28 assist the Prosecutor with the retention of valuable employees;

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30 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State  
31 of Ohio, that:

32  
33 SECTION 1

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35 The Prosecutor is authorized to establish an employee retention bonus payment structure,  
36 in compliance with and funded by a grant from the Ohio Department of Public Safety, in order to  
37 provide bonuses to assistant prosecutors equal to 10% of the employee's salary over a period of  
38 three years.

39  
40 SECTION 2

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42 The Fiscal Officer is authorized to include such bonuses in employee pay, as directed by  
43 the Prosecutor, under the terms authorized by this resolution and the grant provide by the Ohio  
44 Department of Public Safety, with such payments made from the grant funds.

45  
46 SECTION 3

47  
48 This Resolution is hereby declared an emergency in the interest of the health, safety and  
49 welfare of the residents of the County of Summit and for the further reason of immediately  
50 authorizing the aforementioned retention bonus payments effective immediately.

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2 PAGE TWO

3  
4 SECTION 4

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take  
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take  
8 effect and be in force at the earliest time provided by law.

9  
10 SECTION 5

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12 It is found and determined that all formal actions of this Council concerning and relating  
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all  
14 deliberations of this Council and of any of its committees that resulted in such formal action,  
15 were in meetings open to the public, in compliance with all legal requirements, including Section  
16 121.22 of the Ohio Revised Code.

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19 INTRODUCED March 6, 2023

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21 ADOPTED March 6, 2023

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24   
25 CLERK OF COUNCIL

  
PRESIDENT OF COUNCIL

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27 APPROVED March 6, 2023

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30   
31 EXECUTIVE

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33 ENACTED EFFECTIVE March 7, 2023

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite