

1 RESOLUTION NO. 2023-072

First Reading Passage Requested
(B. Harnak)

2
3 SPONSOR Executive Shapiro

4
5 DATE March 20, 2023

COMMITTEE Personnel

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7 **A Resolution approving the 2023 wage reopener as agreed between Ohio Council 8 and**
8 **Local 2696 of the American Federation of State, County and Municipal Employees, AFL-**
9 **CIO, the Executive and the Executive’s Department of Job and Family Services, for the**
10 **period 1/1/23 through 12/31/23, for the Executive, and declaring an emergency.**

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12 WHEREAS, in Resolution No. 2021-224, a collective bargaining agreement and
13 memorandum of understanding were approved between Ohio Council 8 and Local 2696 of the
14 American Federation of State, County and Municipal Employees, AFL-CIO (collectively, the
15 “Union”), and the Executive and the Executive’s Department of Job and Family Services, for the
16 period 1/1/21 through 12/31/23, with a reopener on wages in the second and third year of the
17 agreement (1/1/2022 and 1/1/2023); and

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19 WHEREAS, the Executive and the Union have reached an agreement on the 2023 wage
20 reopener with an increase in pay of four percent (4%) in the third year of the agreement
21 (effective 1/1/2023); and

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23 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
24 that it is necessary and in the best interest of the County to approve the wage reopener between
25 the Union and the Executive and the Executive’s Department of Job and Family Services as
26 agreed between the parties;

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28 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
29 of Ohio, that:

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31 SECTION 1

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33 The agreement on the wage reopener between Ohio Council 8 and Local 2696 of the
34 American Federation of State, County and Municipal Employees, AFL-CIO, and the Executive
35 and the Executive’s Department of Job and Family Services, for the third year of the collective
36 bargaining agreement, effective January 1, 2023, is hereby approved, authorizing an increase in
37 pay of four percent (4%).

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39 SECTION 2

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41 This Resolution is hereby declared an emergency in the interest of the health, safety, and
42 welfare of the residents of the County of Summit and for the for the further purpose of providing
43 a timely wage increase for the Local 2696 bargaining unit employees.

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4 SECTION 3

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6 Provided this Resolution receives the affirmative vote of eight members, it shall take
7 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
8 effect and be in force at the earliest time provided by law.

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10 SECTION 4

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12 It is found and determined that all formal actions of this Council concerning and relating
13 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
14 deliberations of this Council and of any of its committees that resulted in such formal action,
15 were in meetings open to the public, in compliance with all legal requirements, including
16 Section 121.22 of the Ohio Revised Code.

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19 INTRODUCED March 20, 2023

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21 ADOPTED _____

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CLERK OF COUNCIL

PRESIDENT OF COUNCIL

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27 APPROVED _____

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EXECUTIVE

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33 ENACTED EFFECTIVE _____