

1 RESOLUTION NO. 2023-118

First Reading Passage Requested
(E. Czetli)

2
3 SPONSOR Executive Shapiro

4
5 DATE May 1, 2023

COMMITTEE Personnel

6
7 **A Resolution approving a higher than midpoint salary for a new hire, for a classified non-**
8 **bargaining position, based upon work experience and pay equity, for the Sheriff, and**
9 **declaring an emergency.**

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11 WHEREAS, the Sheriff wishes to offer a position paying \$31.25 hourly, a rate higher
12 than midpoint hourly rate, to Lori Galloway for a classified non-bargaining position based upon
13 work experience and pay equity; and

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15 WHEREAS, the position offered is a Category 3, Grade 4 position, with as minimum
16 hourly rate of \$24.28, a midpoint hourly rate of \$30.34 and a maximum hourly rate of \$36.38;
17 and

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19 WHEREAS, because the hourly rate to be offered to the new hire is above the midpoint,
20 Section 169.08(c) of the Codified Ordinances of the County of Summit requires this Council's
21 approval; and

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23 WHEREAS, this Council has determined by reviewing all pertinent information that the
24 aforementioned salary is necessary and in the best interest of the County of Summit;

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26 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
27 of Ohio, that:

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29 SECTION 1

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31 This Council hereby determines that the Sheriff has demonstrated that it is necessary for
32 the effective and continued operation of her office to authorize the Sheriff to hire the new
33 employee at an hourly rate above the midpoint hourly rate as follows:

<u>Name</u>	<u>Position</u>	<u>Midpoint Salary</u>	<u>New Hire Salary</u>
Lori Galloway	Fiscal Officer III	Hourly \$30.34	Hourly \$31.25

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39 SECTION 2

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41 This Resolution is hereby declared an emergency in the interest of the health, safety and
42 welfare of the residents of the County of Summit and for the further reason to immediately
43 compensate and obtain a skilled employee for the Sheriff's Office.

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45 SECTION 3

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47 Provided this Resolution receives the affirmative vote of eight members, it shall take
48 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
49 effect and be in force at the earliest time provided by law.

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2 PAGE TWO

3
4 SECTION 4

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6 It is found and determined that all formal actions of this Council concerning and relating
7 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
8 deliberations of this Council and of any of its committees that resulted in such formal action,
9 were in meetings open to the public, in compliance with all legal requirements, including Section
10 121.22 of the Ohio Revised Code.

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13 INTRODUCED May 1, 2023

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16 ADOPTED May 1, 2023

17 DocuSigned by:
18 
19 _____
20 C8020B132BE041B
21 CLERK OF COUNCIL

DocuSigned by:


C85A948FE4BA42A
PRESIDENT OF COUNCIL

22
23 APPROVED May 1, 2023

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25 May 2, 2023
26
27 ENACTED EFFECTIVE

DocuSigned by:


CBD33E40D287473
EXECUTIVE

Voice Vote - YES: 11-0: Darrow, DeVitis, Dickinson, Donofrio, McKenney, Rodgers, Schmidt, Sims, Walters, Wiedie Higham, Wilhite