

1 RESOLUTION NO. 2024-020

2

3 SPONSOR Executive Shapiro

4

5 DATE January 29, 2024

COMMITTEE Personnel

6

7 **A Resolution approving a salary adjustment for classified non-bargaining employee, Tara**
8 **Fought, for the Prosecutor, and declaring an emergency.**

9

10 WHEREAS, the Prosecutor wishes to grant a salary adjustment for classified non-
11 bargaining employee Tara Fought based on merit and job duties assigned; and

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13 WHEREAS, because a salary adjustment for the aforementioned employee represents a
14 pay increase under Section 169.07 of the Codified Ordinances of the County of Summit, this
15 Council’s approval is required; and

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17 WHEREAS, the Director of the Department of Human Resources will review the
18 personnel action for the aforementioned salary adjustment as required by Section 169.07(b) of
19 the Codified Ordinances; and

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21 WHEREAS, the salary adjustment will be submitted to the Director of the Department of
22 Finance and Budget for the certification of availability of appropriated funds, as required by
23 Section 169.07(b) of the Codified Ordinances; and

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25 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
26 that the aforementioned salary adjustment is necessary and in the best interest of the County of
27 Summit;

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29 NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit,
30 State of Ohio, that:

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32 SECTION 1

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34 This Council hereby determines that the Prosecutor has demonstrated that it is necessary
35 for the effective and continued operation of her office to authorize the Prosecutor’s Office to
36 make the following salary adjustment retroactive to December 18, 2023:

37

<u>Name</u>	<u>Position</u>	<u>Current Salary</u>	<u>New Salary</u>
Tara Fought	Executive Assistant	\$2,030.40 bi-weekly \$52,790.40 annual	\$2,108.00 bi-weekly \$54,808.00 annual

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42 SECTION 2

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44 This Resolution is hereby declared an emergency in the interest of the health, safety and
45 welfare of the residents of the County of Summit and for the further reason to immediately
46 authorize the Prosecutor to make the aforementioned salary adjustment.

47

48 SECTION 3

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50 Provided this Resolution receives the affirmative vote of eight members, it shall take
51 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
52 effect and be in force at the earliest time provided by law.

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2 PAGE TWO

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4 SECTION 4

5

6 It is found and determined that all formal actions of this Council concerning and relating
7 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
8 deliberations of this Council and of any of its committees that resulted in such formal action,
9 were in open meetings to the public, in compliance with all legal requirements, including Section
10 121.22 of the Ohio Revised Code.

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13 INTRODUCED January 29, 2024

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16 ADOPTED February 12, 2024

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18 DocuSigned by:
19 
20 _____
21 6560BEE400F5451...
22 CLERK OF COUNCIL

DocuSigned by:


132AA5B69D28443...
PRESIDENT OF COUNCIL

21

22 APPROVED February 12, 2024

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24 DocuSigned by:
25 
26 _____
27 CBD33E40D287473...
28 EXECUTIVE

Voice Vote – YES: 9 – 0: Darrow,
Dickinson, Donofrio, McKenney,
Rodgers, Schmidt, Walters, Wiedie
Higham, Wilhite
Absent: DeVitis

ENACTED EFFECTIVE February 13, 2024