

1 RESOLUTION NO. 2024-054

2

3 SPONSOR Executive Shapiro

4

5 DATE March 4, 2024

COMMITTEE Personnel

6

7 **A Resolution enacting a 3.5% salary increase for current non-bargaining, classified and**
8 **unclassified employees of the Clerk of Courts, Council, Engineer, Executive, Fiscal Officer,**
9 **Human Resource Commission, Internal Audit Department, Office of Information**
10 **Technology, Prosecutor, and Sheriff, effective April 1, 2024, for the Executive’s**
11 **Department of Human Resources, and declaring an emergency.**

12

13 WHEREAS, pursuant to Article III, Section 3.03(10) of the Charter of the County of
14 Summit, this Council has the authority to establish personnel procedures, job descriptions,
15 rankings, and uniform pay ranges of all employees of the County Council, Executive, Fiscal
16 Officer, Prosecutor, Sheriff, Clerk of Courts and Engineer; and

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18 WHEREAS, pursuant to Section 169.08(d) of the Codified Ordinances of the County of
19 Summit, this Council has the authority to determine the amount and frequency of general salary
20 increases for the employees of the County Council, Executive, Fiscal Officer, Prosecutor,
21 Sheriff, Clerk of Courts, Engineer, Internal Audit Department, Office of Information
22 Technology, and Human Resource Commission; and

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24 WHEREAS, for purposes of pay equity, the Executive recommends to this Council that
25 non-bargaining classified and unclassified employees of the Council, Executive, Fiscal Officer,
26 Prosecutor, Sheriff, Clerk of Courts, Engineer, Internal Audit Department, Office of Information
27 Technology, and Human Resource Commission receive a 3.5% salary increase, effective April 1,
28 2024; and

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30 WHEREAS, in order to maintain salary ranges at a competitive level, the Executive
31 further recommends increasing by 3.5%, existing non-bargaining classified and unclassified
32 pay/salary schedule tables for the Council, Executive, Fiscal Officer, Prosecutor, Sheriff, Clerk
33 of Courts, Engineer, Internal Audit Department, Office of Information Technology, and Human
34 Resource effective April 1, 2024; and

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36 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
37 that it is necessary and in the best interest of the County to enact the aforementioned 3.5% salary
38 increase and increase existing pay/salary schedule tables by 3.5% effective April 1, 2024;

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40 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
41 of Ohio, that:

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43 SECTION 1

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45 The salaries of current non-bargaining classified and unclassified employees of the Clerk
46 of Courts, Council, Engineer, Executive, Fiscal Officer, Human Resource Commission, Internal
47 Audit Department, Office of Information Technology, Prosecutor, and Sheriff shall be increased
48 by 3.5%, effective April 1, 2024.

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2 PAGE TWO

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4 SECTION 2

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6 The existing pay/salary schedule tables for non-bargaining classified and unclassified
7 employees of the Clerk of Courts, Council, Engineer, Executive, Fiscal Officer, Human
8 Resource Commission, Internal Audit Department, Office of Information Technology,
9 Prosecutor, and Sheriff shall be increased by 3.5% effective April 1, 2024, as stated in the
10 pay/salary schedule tables, attached hereto as Exhibit A and incorporated herein as if fully
11 restated. Effective April 1, 2024, the pay/salary schedule tables in Exhibit A shall replace
12 existing pay/salary schedule tables and shall remain in effect for the remainder of calendar year
13 2024 and thereafter.

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15 SECTION 3

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17 This Resolution is hereby declared an emergency in the interest of the health, safety and
18 welfare of the residents of the County of Summit and for the further reason of immediately
19 authorizing the aforementioned 3.5% salary increase and adjustment to the pay/salary schedule
20 tables so that it may be effective April 1, 2024, and in order to maintain pay equity and
21 competitiveness in employment within the County, subject to the aforementioned future
22 contingency.

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24 SECTION 4

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26 Provided this Resolution receives the affirmative vote of eight members, it shall take
27 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
28 effect and be in force at the earliest time provided by law.

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30 SECTION 5

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32 It is found and determined that all formal actions of this Council concerning and relating
33 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
34 deliberations of this Council and of any of its committees that resulted in such formal action,
35 were in meetings open to the public, in compliance with all legal requirements, including Section
36 121.22 of the Ohio Revised Code.

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38 INTRODUCED March 4, 2024

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40 ADOPTED March 18, 2024

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DocuSigned by:
Maigee Willis

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CLERK OF COUNCIL

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45 APPROVED March 18, 2024

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DocuSigned by:
Executive Ilene Shapiro

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EXECUTIVE

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51 ENACTED EFFECTIVE March 19, 2024

DocuSigned by:
Rita S. Darrow

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PRESIDENT OF COUNCIL

Voice Vote – YES: 11 – 0: Darrow, DeVitis, Dickinson, Donofrio, Ford, McKenney, Rodgers, Schmidt, Walters, Wiedie Higham, Wilhite